IOTA DEI Committee November Meeting Agenda/Minutes

Date: 08/01/2023 Time: 7:00pm EST- 8:00 PM EST Location: Virtual (Zoom)

Attendance: Ann Randall, Jessica Daniel

AGENDA & MINUTES

* Review July Meeting Minutes & To Do Items Status
  + Review AOTA’s updated DEI plan
    - Developed project plan to coordinate with OT programs in state to support DEI initiates with supreme court ruling on affirmative action and state laws regarding DEI
    - AESIS will share paragraph at september meeting
    - Add survey questions
    - Hold until after September AESIS meeting to wait for SIS member response
    - Jessica to add call out to newsletter
  + Provided info/details for monthly IOTA newsletter
  + IOTA Board Meeting
    - Suggested DEI work on offering scholarships to conference in the future
      * Future goal
    - Forming ad hoc committee on AHA training
      * Jessica will be participating; any other DEI committee members interested?
      * Test items/measures culturally/economically inclusive, population represented with data
      * Jessica to send out date/info of meeting once available
    - Budget request
      * APPROVED!
      * Stickers
        + Can purchase and the submit for reimbursement
        + healthcare is a human right
        + equity not equality (*Sell for cost TBD; 20 of each for total ~120.00)*
        + *Check if Kristina able to help with coordinating stickers with Alissia*
      * Poster/Marketing materials
    - Planning social event before Fall Conference & 5k
      * Can possibly coordinate DEI meet ups/teams, etc
    - Alissia helped us set up the forum
      * Subscribe and try to post regular discussion posts/surveys/etc
      * Post quarterly to encourage discussion → first post aim for after conference posed around topics discussed
* August Items
  + Pain Management webinar
    - 8/26 12p-1p via zoom with Adam Hirsch
  + CREED event
    - Start marketing
    - Jessica to reach out to Kristina to schedule/market event
  + Monthly IOTA newsletter contributions – point person?
    - Jessica for now but will leave open if anyone would like to do
  + Stickers – point person to coordinate with Alissia for purchase
    - Finalize number and replacement sticker for see the able not the label
    - Jessica to coordinate with Kristina
  + Hispanic Heritage Month
    - Jessica to reach out to Breea about feature blast; possibly make word cloud if enough interest
    - Monitor various mediums (indy star, wfyi, IG pages, etc) to use throughout the month
    - Finalize plans at 9/12 meeting
  + AOTA OT Essential article on building inclusive classroom spaces
    - Laura suggested joint discussion with CYSIS and MHSIS
    - Jessica to send link to DEI committee to review and share to forum, Breea to share link to forum on IG (add to newsletter as well → September?)
    - Jessica to respond to email from Laura → willing to support but not able to spearhead at this time