

IOTA DEI Committee November Meeting Agenda/Minutes

Date: 12/13/2022 Time: 7:00pm EST- 8:00PM EST Location: Virtual (Zoom)

Attendance: Jessica Daniel, Ann Randall, Jocelyne Hernandez

AGENDA

- Review November Meeting Minutes
- Review November Meeting To do Items
 - Present at IOTA committee table for conference
 - Regained access to facebook
 - Presented first webinar on implicit bias
- December items
 - Board of Directors Meeting
 - Shared mission, vision, and goals → very well received!
 - Membership committee partnership for mentor programs in future
 - Interest in assisting with job fairs at HS/undergrad/grad level in future
 - Fall Conference
 - DEI IS OFFICIALLY A COMMITTEE WITH PASSING OF BYLAWS!
 - Built our list-serv via vendor table
 - Implicit Bias event
 - HUGE THANK YOU TO THE PRESENTING TEAM!
 - Initial feedback was very good!
 - Some requests for summary of case study
 - Interest in gender bias
 - Additional feedback from breakout groups
 - Review survey feedback
 - Plan to include committee on email to laura that gets published to all IOTA in order to avoid having multiple zoom links available again
 - IOTA website with transition to SIS
 - What do we want to include
 - Resources, recordings, meeting minutes, etc.
 - IOTA Day at the Capitol
 - DEI support?
 - Additional items?

MEETING MINUTES

- Implicit bias review

- Reflection take away: we feel as though people generally were impacted in the way we intended with the material; recognizing own biases better and the need for future/ongoing education and exposure
- Future events (*indicates multiple references to this area):
 - ageism
 - breakout discussions**
 - movies, plays, films, other case studies****
 - cultural competency in other areas (hair care for different hair types, eating utensils, donning/doffing hijabs)
 - ID problems within own profession
 - personal strategies for overcoming biases
 - strategies to educate others
 - "Always interested in the effective neuro and cognitive treatments that becoming available."
- Website preferences
 - QR code, other recruitment message
 - what our committee offers, mission, and vision
 - meeting minutes
 - contact information
 - resource bank
 - presentation from IB event
 - AOTA toolkit/framework
 - Harvard Implicit Association test links
- Day at the capitol plan
 - review talking points for DEI
 - speak/present/booth/table options
- List serv
 - transferred to excel contact sheet
 - Jocelyne to manage
- Review November Meeting Minutes
- Review November Meeting To do Items
- TO DO
 - ~~Jessica to follow up with Laura on how to get presenter certificates~~
 - Jessica to coordinate with Lauren and Leah about reviewing capitol day talking points; options to be present → need help with talking points, cheat sheets on congress people, manning

table/booth, coordinating speaker. waiting to hear back on additional details

- ~~Jessica to get with Breca about information from facebook for handle~~ → Breca and Jess have access to IOTA's FB and will just use that platform
- Everyone review Thomas Fisher Grant application questions