

1. Introductions
2. Main goals:
 - a. Education
 - b. Celebrating diversity
 - c. Importance of DEI as healthcare professionals
 - d. Creating awareness and space for DEI to exist
 - e. Ensuring current practices are aligned with DEI initiatives
3. Discuss DEI committee
 - a. Discussion of setting goals via a timeframe (what to achieve in 30 days, 60, 90 etc.)
 - i. Decided to start with meeting monthly, second Tuesday of the month at 6:30pm
 - 1. Laura will set up recurring meeting with link**
4. Goal discussion
 - a. Long term goals:
 - i. Roundtable discussion at conferences - what do people want/need to see
 - ii. Needs assessment/survey
 1. Survey schools/academic programs as well
 - iii. Are there certain problems/issues we want the committee to solve?
 1. Developing relationships with state programs to increase access to the profession
 - iv. Black Voices in OT (Cierra's project)
 1. Introspection activities/resources
 - v. Education - i.e. how does wound care look on a black body vs. white; LGBT+ terminology
 - vi. JEDI training
 - vii. Thinking about diversity in broader lens - ethnic background, LGBT
 - viii. JEDI requirements for licensure
 - 1. Laura to contact PLA**
 - ix. Eskenazi transgender clinic - Annie DeRolf
 - x. Attaching incentives
 - b. Short term goals:
 - i. By next meeting - send our survey
 1. Survey content:
 - a. Definition of DEI - look at AOTA's definition; align goals/etc with AOTA's committee
 - b. Comfort level with DEI
 - c. What are you already using/doing in DEI & is it effective
 - ii. Set up a google drive with committee documents
 - iii. Look at state association websites/initiatives
 - iv. Vendor table/roundtable at topic
 - v. **Laura - get program director & SOTA contacts for survey**