

## IOTA DEI Committee November Meeting Agenda/Minutes

Date: 02/07/2023      Time: 7:00pm EST- 8:00 PM EST      Location: Virtual (Zoom)  
Attendance: Ann Randall, Jocelyne Hernandez, Allison Miller, Jessica Daniel

### AGENDA

- Review December Meeting Minutes & To Do
  - Implicit bias review
    - Reflection take away: we feel as though people generally were impacted in the way we intended with the material; recognizing own biases better and the need for future/ongoing education and exposure
    - Future events (\*indicates multiple references to this area):
      - Ageism
      - breakout discussions\*\*
      - movies, plays, films, other case studies\*\*\*\*
      - cultural competency in other areas (hair care for different hair types, eating utensils, donning/doffing hijabs)
      - ID problems within own profession
      - personal strategies for overcoming biases
      - strategies to educate others
      - "Always interested in the effective neuro and cognitive treatments that becoming available."
  - Website has been updated with DEI materials on our own featured page:  
<https://www.inota.com/page-18245>
  - Day at the capitol plan discussion
  - List serv now managed by Jocelyne
  - Thomas Fisher Grant
    - Jessica sat on review committee to represent DEI comm.
    - Awarded to 4 students and 2 OTPs
- February items
  - IOTA Day at the Capitol
    - Will have DEI table like at Fall conference
      - Volunteers?
    - Bree's capstone students will also be hosting table addressing re-entry OT
    - Still need speakers who have received OT services to discuss impact-any DEI related recommendations?
  - Black History Month education, features, and resources

- Sarah shared some resources from Britt Hawthorne (author of Raising Anti-Racist Children): <https://britthawthorne.com/blog/childrens-activities-black-history-month/>
- Brainstorm additional items

## MEETING MINUTES

- February items
  - IOTA Day at the Capitol
    - Will have DEI table like at Fall conference
      - Volunteers?
        - Jessica, possibly Jocelyne
    - Bree's capstone students will also be hosting table addressing re-entry OT
    - Still need speakers who have received OT services to discuss impact-any DEI related recommendations?
  - Black History Month education, features, and resources
    - Sarah shared some resources from Britt Hawthorne (author of Raising Anti-Racist Children): <https://britthawthorne.com/blog/childrens-activities-black-history-month/>
    - Brainstorm additional items
      - Dr. Lela Llorens
        - <https://scholarworks.wmich.edu/sponsorprofiles/1/>
      - Bobbie Cummings Smith, MS, OTRL, FAOTA
        - <https://scholarworks.wmich.edu/sponsorprofiles/35/>
      - Potentially profiles (speak with Breea)
        - Word cloud?
  - TO DO
    - Social Media Posts
      - \*\*Social media posts as they are ready; listserv newsletter at EOM (by week of 20th)
        - Send social media posts to ListServ as well
      - Breea/Jessica to post on IG/facebook
        - Allison to provide images/link to profiles of Bobbie Cummings Smith, Dr. Lela Llorens
        - Allison to also look into occupation and the artist profiles
      - Blast post for interest from INOTA member practitioners
      - Key points in occupational therapy history post (Jocelyne)
        - "Paper bag" test
        - First admission of black students
      - Innovations in OT (Ann)
        - Gait belt (winner of last year's AOTA competition; inventors showcase?)
    - Check with additional members on SIS specific resource (Jessica)
    - Start considering possible spring event

- Marketing materials for AOTA (Jessice to follow up with Laura)