IOTA DEI Committee November Meeting Agenda/Minutes

Date: 07/11/2023 Time: 7:00pm EST- 8:00 PM EST Location: Virtual (Zoom)

Attendance: Ann Randall, Katherine McGinley, Jessica Daniel

AGENDA & MINUTES

* Review June Meeting Minutes & To Do Items Status
	+ First Sip and Share at Hotel Tango 6/21 6-8p
	+ Juneteenth post
	+ Pride post on anniversary of Stonewall 6/27
		- Additional posts from individuals with lived experiences
			* Social media influencers
			* WFYI, IndyStar, NPR articles
				+ Set up alerts for when topics are posted by these sites
* July Items
	+ Review AOTA’s updated DEI plan
		- <https://www.aota.org/publications/ot-practice/ot-practice-issues/2023/dei-aota-dei-committee-strategic-plan-update?utm_source=OT%20Practice%20June%202023>
		- Discuss implications for our committee, state, and national DEI efforts
			* Action 1.2, 2.3: utilize list in future as scaffolding for trainings that may be used for licensure; assist workplaces and academic institutions
			* Action 2.1: Monitor for checklist publication, disseminate to academic institutions in the state as appropriate
			* Action 1.3: volunteer leadership barriers survey, could be helpful but also most leadership are not super representative of marginalized groups
			* Action 3.1: current future idea for INOTA DEI
			* Action 3.2: discussed possible mentorship program
			* Action 1.2: work with IOTA board to incorporate DEI training for new leadership/volunteers → add to board report for Saturday’s meeting
			* Action 2.3: potentially use capstone student in future to assist with building research and trainings for CEU requirements related to licensure
			* Action 3.2: partner with mentorship program to provide DEI related mentorship
		- Action items
			* Coordinate with academic institutions to better understand current, desired, supports, and barriers to DEI implementation
				+ Academic faculty survey and students (if possible)
			* Jessica email academic SIS chairs
			* Jessica create survey question google doc
			* Jessica create google drive folder for sharing of DEI related research articles
	+ Review supreme court opinion on Students for fair admission vs. Harvard and vs. UNC
		- Release information once more solid plan of how we can best support academic institutions following surveys
	+ Upcoming events
		- No significant dates on annual events calendar → any we want to add
		- Begin planning for Hispanic Heritage Month (September 15-October 15)
		- IOTA Board Meeting
			* 7/15 10-2pm EST via zoom
		- Pain Management webinar
			* 8/26 12p-1p via zoom with Adam Hirsch
			* Jessica to reach out about specific populations being covered
			* Jessica to clarify eastern standard or eastern daylight
		- CREED event
		- Date for newsletter vs. contributing to IOTA monthly newsletter
		- Indiana Black and Minority Health Fair- possible for July 2024?
			* <https://www.inbmhf.com>
			* Jessica to sign up for black expo mailing list
	+ Stickers
		- see the able not the label
			* Not preferred language in disability community
			* Find an alternative or just keep other two
		- healthcare is a human right
		- equity not equality (*Sell for cost TBD; 20 of each for total ~120.00)*
		- To request funds at July 15 board meeting
	+ Change date for August meeting