IOTA DEI Committee November Meeting Agenda/Minutes

Date: 06/12/2023 Time: 7:00pm EST- 8:00 PM EST Location: Virtual (Zoom)

Attendance: Laura Aust, Ann Randall, Jessica Daniel

AGENDA & MINUTES

* Review May Meeting Minutes & To Do Items Status
	+ Newsletter blast → wait till after sip and share
	+ CREED with UIndy → verify date (9/20, 9/27 at 7-8:30pm)
	+ First Sip and Share → Hotel Tango 6/21 6-8p
		- RSVP as of 6/12= 14
	+ Stickers (see the able not the label; healthcare is a human right; equity not equality)
		- Have not heard back from treasurer; board meeting in July and can follow up then
			* *Sell for cost TBD; 20 of each (~120.00)*
			* *Jessica talk with Alissia about venmo account/payment options & if we can front the amount with plan to repay*
			* *Will bring up at July board meeting*
* June Items
	+ Hotel Tango
		- Poster, decor, business cards, etc.
		- Laura= IOTA tablecloth
		- Jessica= business cards, DEI framework booklets
	+ Pride events/plans
		- Build out DEI/IOTA calendar for posts to be ready at start of the month
		- Statement on inclusivity (connect with Masey for social media chair to better communicate posts, etc.)
		- Additional posts from individuals with lived experiences
			* Social media influencers
			* WFYI, IndyStar, NPR articles
				+ Set up alerts for when topics are posted by these sites
	+ Juneteenth events/plans
		- Juneteenth statement:
			* Multiple slides
				+ 1) Juneteenth has been described as America’s Second Independence Day. Though the Emancipation Proclamation was signed in 1863, slaves living in places under Confederate stronghold were not notified until June 19. 1865. This day came to be known as Juneteenth in celebration of the freeing of the final enslaved Americans.

<https://nmaahc.si.edu/explore/stories/historical-legacy-juneteenth>

* + - * + (2) While this holiday has received more recognition in recent years, this event has historically been excluded from re-telling of our nation’s history.
				+ (3) As occupational therapy practitioners, we have a responsibility to seek, understand, and appreciate the lived experiences of all individuals, their contexts, and environments. We can do this by helping to preserve Black history and experiences, especially as laws begin to restrict how this information is protected, shared, and taught in schools, academia, and continued education.
				+ (4) At IOTA, we are committed to uplifting marginalized voices and stories. In keeping with our DEI Vision, we will continue to strive to educate occupational therapy practitioners and empower them to challenge thoughts, beliefs, and behaviors that create exclusion of other professionals, clients, and the community.
	+ IPTA event opportunity
		- Speaker: **Adam Hirsh**
		- Title: **Patient-focused interventions to enhance shared decision-making among minoritized patients with chronic pain**
		- Jessica to loop in Laura and John on email
			* Follow up questions:
				+ Would we be responsible for our own registration; how to determine membership vs. non membership
				+ CEU plan
				+ Platform → in person, zoom, etc.
	+ Legislative and advocacy committee update
		- 2023 update
			* Women’s health moving into PD&R sub committee
				+ Current goal= collaborate with PT and other OTs in gauging state of women’s health
			* OTA scope
				+ Strategies to improve understanding, hiring, etc.
				+ Inclusive language use= OT practitioner
			* Reproductive healthcare
			* Joining OT compact
				+ Currently at the national board level for next steps (12-18 months)
		- 2024 plan
			* PLA infrastructure to participate in compact
			* QBHP
				+ Have group of interested folks reach out to Victoria
			* Women’s health/rural health connection
			* Exploring independent licensure board vs. committee under medical committee