

IOTA DEI Committee Meeting Agenda/Minutes

Date: 09/13/2022

Time: 7:00pm EST- 8:00PM EST

Location: Virtual (Zoom)

AGENDA

- Review last meeting/action items
 - Implicit bias run through on 9/7
 - Planning to schedule virtual for late 2022
 - Would need at least 2 new volunteers to host in person at IOTA
 - SOP/bylaws and IOTA statement on Dobbs vs. Jackson addressed with board
 - Kristina, Breea= check with SOTAs/Cierra/COTAD → Status?
- Discuss current meeting's items
 - IOTA August Board Meeting updates
 - Occurred 8/13/2022 virtually
 - Bylaws & SOPs
 - DEI offered suggestion to transition from in person vote on bylaws at conference to electronic vote for members- APPROVED
 - Should we move forward with exploring membership fee scholarships, scales, or following AOTAs payment model could be added as amendment as needed
 - IOTA Statement on Dobbs vs. Jackson
 - DEI offered opinion that statement appropriate as is
 - DEI Presence at IOTA fall conference
 - Present, host booth, etc. → plan to staff/cover, marketing materials
 - Social media presence
 - Hispanic heritage month
 - Change IG handle to Indiana?
 - Make goals/plan, mission/vision statement?
 - Book list, scholarships, career days at schools
- Plan for next meeting/To do
 - Implicit bias
 - Virtual
 - Forward doodle to jocelyne
 - Conference
 - Jocelyne and Ann possibly presenting for in person along with virtual group
 - Possibility for discount or no charge if not attending but planning to present only (JD to check with Laura)
 - Table/Booth at posters (Jessica + whoever)
 - Send to group for break out leaders/additional assistance

- Materials for booth
 - Make QR code that takes to program to access a list serv for contact information (Jocelyne)
 - Individual contact info for people interested/contact info list
 - Issues of interest
 - something with DEI contact information (Jessica to send to Jocelyne)
 - AOTA DEI took kit QR code (Jocelyne)
 - Print parts of DEI toolkit (Jessica)
 - Framework
 - Jessica to ask Laura about budget/materials access for printing for IOTA

- Social media

- Hispanic heritage month (9/15 start)
 - Feature Jocelyne (?) → Jessica to follow up with you and Breea
 - Re post AOTA features → Breea
- Change IG handle to “Indiana” → Jessica to check in with Breea
- Marketing for Implicit bias virtual
- Marketing for DEI at IOTA
 - Presentation on IB
 - Table at posters
- Make vision/mission statement at October meeting
 - Jessica to send blurb about reviewing survey results, AOTA mission/vision, and goals prior to October meeting
 - Options for action items in the future → Book list, scholarships, career days at schools